



The University of Fiji

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Programme Name: MASTER OF BUSINESS ADMINISTRATION (MBA)

Programme Description:

The School of Business and Economics offered its first MBA Programme in August 2010. The programme is designed to develop participants' skills for specialised executive positions in both public and private sectors in a global environment.

The MBA Programme is offered in three areas of specializations: General Management, Human Resource Management, and Tourism and Hospitality Management.

The MBA degree is structured in a staircase arrangement so that it is possible for the students to exit the programme with:

Postgraduate Certificate in Business Administration (PGC-BA), if they gain 60 credit points by completing three required courses in the respective area of specialisation ;or

Postgraduate Diploma in Business Administration (PGD-BA), if they gain 120 credit points by completing six required courses in the respective area of specialization.

Master of Business Administration (MBA) Degree, after completion of courses leading to minimum of 240 credit points by completing 12 courses in the MBA programme as shown in the table below on each specialisations.

Number of courses: 12 for MBA, 6 for PGDip.BA, and 3 for PGC.BA
Total credit point: 240 (20 CP per course)

Admission Requirements:

- i. All the applicants shall be enrolled at PG Certificate level initially based on the following requirements:
- ii. Hold a bachelors degree in any discipline and have at least three years of supervisory / managerial experience.
- iii. Candidates without degree qualification, but having minimum of five years of supervisory/managerial experience are considered under mature entry category. However, they are assessed on a case-by-case basis. They need to undertake a bridging course: (MGT302) offered by the School of Business and Economics and obtain at least 65% (B Average) in the bridging course to obtain a place in the programme.
- iv. All candidates for the MBA programme shall be interviewed by the MBA Selection Committee prior to admission to ascertain the suitability of the candidate for the programme. Also, candidates may be required to sit and obtain pass marks in an MBA Admissions Test in order to be guaranteed a place in the MBA programme.

Those who wish to continue for MBA degree need to obtain GPA of 3.0 at PG Diploma level as in any other Master’s Degree programme of the University. They need to obtain GPA of 2.5 or above at PG Certificate level to proceed on to PG Diploma level and then to MBA Degree.

A candidate who fails a course more than twice (after two attempts) or failure to pass two different courses will not be allowed to continue. Students cannot undertake a course for the third time after failing to complete a course two times.

Duration of the programme (Approximate): *Full-time: 2 Years Part-time: 3- 4 Years*

Location: Saweni and Samabula

Estimated Tuition Fees - Local (FJD): \$13,500.00

Estimated Tuition Fees –International (FJD): \$27,000.00

Programme Structure:

MBA (General Management) Courses

Course Title	Credit Points
MBA401 Pacific Business Environment	20
MBA402 Organisational Dynamics	20
MBA403 Managerial Economics	20
MBA404 Accounting for Managers	20
MBA405 Decision Analysis	20
MBA406 Human Resource Management	20
MBA407 Operations Management	20
MBA408 Marketing Management	20
MBA409 Financial Management	20
MBA410 Management Information System	20
MBA411 Legal Environment of Business	20
MBA412 Strategic Management	20

MBA (Human Resource Management) Courses

Course Title	Credit Points
MBA401 Pacific Business Environment	20
MBA402 Organisational Dynamics	20
MBA403 Managerial Economics	20
MBA406 Human Resource Management	20
MBA407 Operations Management	20
MBA408 Marketing Management	20
MBA409 Financial Management	20
MBA411 Legal Environment of Business	20
MBA412 Strategic Management	20
MBA422 Employment and Industrial Relations	20
MBA424 Accounting for Human Resource	20
Managers	
MBA425 Human Resource Information System	20

MBA (Tourism and Hospitality Management) Courses

Course Title	Credit Points
MBA401 Pacific Business Environment	20
MBA402 Organisational Dynamics	20
MBA404 Accounting for Managers	20
MBA406 Human Resource Management	20
MBA407 Operations Management	20
MBA409 Financial Management	20
MBA410 Management Information System	20
MBA411 Legal Environment of Business	20
MBA412 Strategic Management	20
MBA435 Event and Festival Management	20
MBA437 Tourism Economics	20
MBA441 Tourism Marketing	20

*In addition to the above MBA specializations, MBA candidates are allowed to substitute two non-mandatory courses from the above list (subject to justification) and undertake alternative courses from the following list of PG courses to satisfy the minimum 240 credit point requirement.

Alternative Courses:

MGT403 Entrepreneurship

UUU407 Advanced Research Methods or ACC407 Business Research Methods or Equivalent

ACC402 Ethics, Governance and Accountability

Any other PG Business course in Accounting, Economics or Management.

MBA413 Guided Work Study – Pre-requisite is a Research Methods course at PG level.

Disclaimer: The University of Fiji reserves the right to amend this programme document.