

The University of Fiji



The People's University

www.unifiji.ac.fj

Report Objective

The Annual report provides information for the Government, students, staff, and the local and international communities. The report summarises The University of Fiji's achievement in 2019 and outlines the University's financial position as at 31 December 2019. It reviews activities against our strategic objectives, highlights key milestones reached and immediate priorities for 2020.

About The University of Fiji

The University of Fiji was established in December 2004 by the Arya Pratinidhi Sabha of Fiji and opened its doors to students in 2005. The University has two Campuses and five academic schools; School of Business and Economics (SoBE), School of Humanities and Arts (SoHA), Justice Devendra Pathik School of Law (JDPSoL), School of Science and Technology (SoST), and Umanand Prasad School of Medicine & Health Sciences (UPSM&HS). The University also has Centres of Excellence devoted to Climate Change, Energy, Environment and Sustainable Development (CCEESD), Centre of iTaukei Studies (CIS), Institute of Human Rights Research, and Institute of Hindi Language & Culture Studies.

The University is a recognized provider of higher education in Fiji and is governed by a Council comprising of leading education stakeholders in Fiji, as well as prominent community and business leaders. The University's development is funded by the sponsor, the Arya Pratinidhi Sabha of Fiji, a body that has operated in the country for more than a century providing quality primary, secondary and religious education.

The Fijian Government has also been very generous in providing grants to the University and scholarships/loans through the Tertiary Scholarship and Loans Board (TSLB).

VISION

The University of Fiji will gain international recognition for academic excellence in its production of new knowledge and innovation through its transformative impact on society.

MISSION

- To provide life-long learning opportunities to all through a student-friendly environment with creative thinking and innovative values to advance knowledge-based development.
- To offer quality, research-based, relevant, disciplinary, interdisciplinary and transdisciplinary learning and teaching to provide new knowledge and innovation in problem-solving.
- To create and advance public engagement with the local community, industry, governmental agencies, and international bodies for collaborative and partnership-type research projects and research-

based education.

- To value academic freedom and foster UniFiji's role as a critic and conscience of society.
- To be a model employer, showing respect to staff and promoting their welfare and development.
- To strive for the best possible international governance practices to enhance transparency and accountability in policy formulation and implementation on academia, finance, human resources, information technology services, local and international student experience, and facilities.

CORE VALUES

The principles of The University of Fiji is to soar up its decisions and actions in terms of intra-university and inter-university relations, inclusive of international partnerships, to fulfill the mission and achieve the vision of the institution.

The Principles of The University of Fiji are as follows:

- Innovative —The University of Fiji supports innovation and reforms that will fulfill its mission, advance its vision, and integrate its values by encouraging personalized learning and pedagogy that recognizes living and learning in a technology-rich world;
- **Flexible** –The University of Fiji promotes flexibility in the pursuit of theoretical and practical knowledge while encouraging a life well-lived, a lifelong philosophy of informed, creative thinking to meet evolving challenges and opportunities;
- Affordable—The University of Fiji is considerate
 of the socioeconomic status of the students and
 offers an affordable learning environment. The
 University demonstrates this commitment by
 sustaining low tuition fees and offering structured
 payment plans;
- Contemporary—The University of Fiji is contemporary in nature and offers exciting programmes that will equip students with the skills, knowledge, and experience to support the next generation of children and young people; and
- Futuristic—The University is futuristic in scope and endeavours to integrate technologies, engaging students in ways not previously conceivable, creating new learning and teaching possibilities, enhancing achievement and extending interactions with local and global communities.

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Message from the Office of the Vice-Chancellor

The University of Fiji is entering into a new era as 'A People's University'. It is on the edge of a significant leap forward in its academic and intellectual life. The development and growth of the University is in the hands of prominent academics who aim to take the institution forward in realising its full potential as a University.

To give force to associated practices, the University adopted the principle of shared governance. The University appointed some of the best scholars and educators as Deans of the University. Whether through the workings of destiny or mere chance, they have gravitated to this University at a critical time. They are individuals who understand facing adversity and building resilience; they stood up as leaders during the most turbulent period of the country's history, and at this difficult and challenging hour at this institution, they have stepped forward from safe academic life to assume responsibility of the governance of this University. Professor Tupeni Baba is Dean of School of Humanities and Arts; Professor Frederick Merchant Dean of Umanand Prasad School of Medicine & Health Sciences; Professor Shaista Shameem Dean of Justice Devendra Pathik School of Law; Professor Ranasinghe Amarasada Dean of School of Business and Economics; and Professor Anirudh Singh Dean of School of Science and Technology. Although belonging to different academic disciplines, they share a common belief in the autonomy of the institution, in safeguarding the truth, and aspiring for what is good and virtuous beyond self-interest. They know that the University cannot continue as a 'a young University in transition'; but must maintain that, in fact, we have arrived. Together with senior colleagues, they are now forging strategies to negotiate the University through requests of the Higher Education Commission, the nation-state, stakeholders, benchmark laid out by the international academic community, and expectations of students and parents bringing all these to terms without wavering from the fundamentals of what it means to be a University is an enormous undertaking, which is like redesigning the institution. It was a responsibility that was accepted with fortitude. Together with the Academics, strong administration support was provided by the Registrar, Ms. Karishma Mani, and Executive Director Finance Mr. Ravineet Sami.

Our statement on values education is not just empty rhetoric. In a world of rising hate and supremacist agendas, education in values become not just our priority but should be the burning concern of all educational institutions. The University has been close to the point of breaking up as a plural society; and it does not want to go there again. As an interpreter of the future, which means being a few steps ahead, the University must know what the greatest threats are facing humanity in the rest of this century; they are the mayhem on the internet, biotech and infotech revolutions, and the uncertain future of work, new tribalism and unfriendly, even hostile, attitude towards people who are different. The new University of the 21st century must reinvent or become irrelevant. The School curriculum is already too cluttered; there is no room for original and imaginative programmes, and our Universities either mistakenly or arrogantly believe their work is 'academic' and not cultivating emotional or spiritual intelligence. At The University of Fiji, we have planted the seeds through a couple of international seminars on human values; we have plans for workshops for our staff because moral rehabilitation must begin with ourselves. The individual human being is the active agent of change and emancipation. We want our collegial life to be steeped in values of compassion, care, and lovewords that modern academia has erased out of its educational agenda. But they are precisely the values that preserve and enhance life and produce noble deeds and great culture. Language is central to our cultural enterprise, especially vernacular language. We have the only Institute of iTaukei studies in the country, which is gradually realizing its potential.

The University of Fiji is focused on providing students with the best experience and offer quality education. In its effort to do so, all programmes at the University have to comply with high-quality standards involving research-based teaching in each course curriculum. Students, as well as lecturers, are consistently involved in interdisciplinary research. Students also have a chance to work on the original thesis and produce original research work with lecturers or on their own.

The University of Fiji continually emphasizes the importance of quality higher education. Quality teaching, via means of committed and skilled staff as

well as quality assessments, is pivotal in producing work-ready graduates thus creating a knowledgebased society.

The Quality Assurance Department was established in early 2016 as a means to enhance various aspects of the University through course descriptions, peer reviews, student'sviews on the quality of the teaching and learning experience, and counseling services to students to reduce student attrition.

There have been tremendous efforts placed in reviewing policies and procedures aligned with the needs of our stakeholders. The University is also striving towards enhancing its quality standard through continuous improvement.

The University Council

PURPOSE

The Council is the governing body of the University and exercises general oversight over the institution and its affairs.

COUNCIL MEMBERSHIP

Ex- Officio Members – Section 13(1) of UniFiji Act 2011

<u>The Pro-Chancellor and The Chair of Council –</u> Section 13(1)(a) of the Act:

Mr. Anil Tikaram

The Vice-Chancellor – Section 13(1)(b) of the Act:

Professor Narendra Reddy (Acting), January to March

Professor Subramani (Acting), March to August Professor Sushila Chang

15 Appointed Members – Section 13(2) of UniFiji Act 2011

Appointed by the Arya Pratinidhi Sabha of Fiji (seven members) – Section 13(2)(a) of the Act:

Pt. Bhuwan Dutt

Mr. Balwant Singh

Mr. Arun Padarath

Mr. Parnesh Sharma

Mr. Jagdish Chand

Mr. Chandar Sen

Mr. Ravindra Varman

Appointed by the Stakeholders involved in the provision of post-primary education in Fiji (six members or any such number of persons deemed necessary) - Section 13(2)(b) of the Act:

Mr. Uday Raju - Andhra Sangam of Fiji

Mr. Agni Deo Singh - Fiji Teachers' Union

Mr. Dewan Maharaj - Shree Sanatan Dharma Pratinidhi Sabha of Fiji

Mr. Netani Druavesi - Fijian Teachers' Association

Mr. Dalabar Singh - Sikh Association of Fiji

Mr. Manhar Narsey - Gujarat Education Society in Fiji

Ratu Meli Natalatu Tora- Ba Provincial Council

The Permanent Secretary for Education or his or her Representative – Section 13(2)(c) of the Act:

Mr. Iowane Tiko

<u>A Professor appointed by the Senate – Section 13</u> (2)(d) of the Act:

Professor Shaista Shameem

1 Registered Student appointed by the Executive of Students Association in accordance with relevant regulation – Section 13(2)(e) of the Act:

Ratu Sailosi Dawai

An Elected non-professional member of the academic staff elected by the non-professorial staff – Section 13(3) of the Act:

Ms. Manpreet Kaur Mr. Mohammed Farik

Co-opted Members – Section 13(4) of the Act:

Ms. Sandhiya Goundar

Dr. Rajnesh Sant

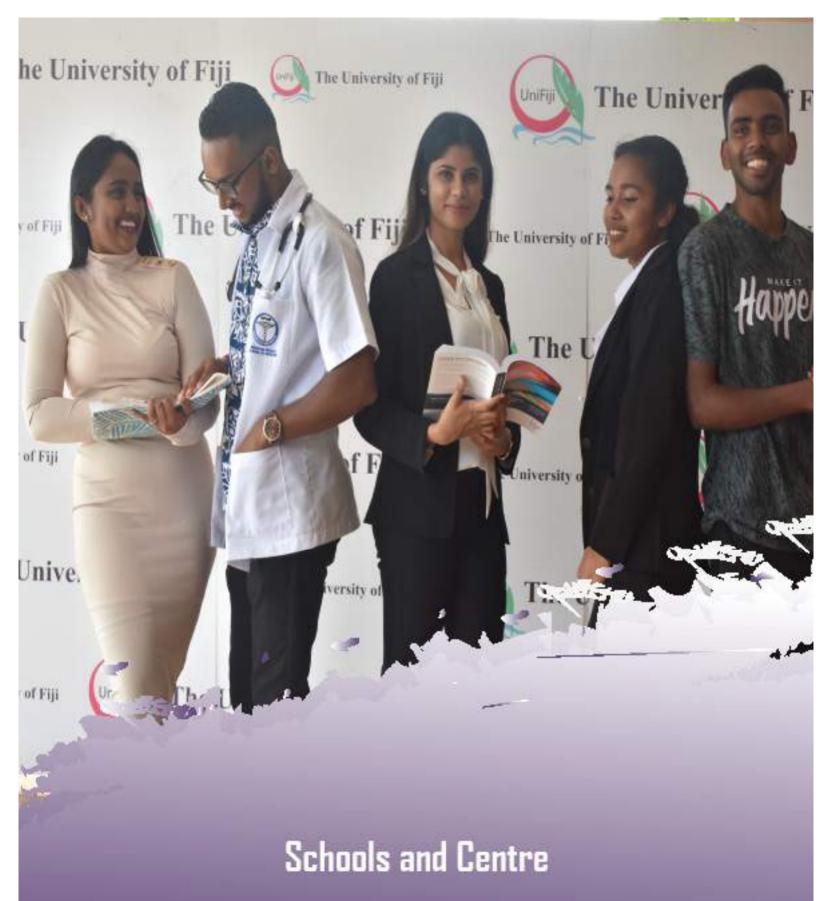
Secretary: Registrar – Section 11(3) of the Act:

Mr. Sanjai Singh (Acting)

Ms. Karishma Mani

In Attendance:

Mr. Ravineet Sami – Executive Director Finance





The School of Humanities & Arts (SoHA) has established itself as an important School of the University of Fiji with a commendable national and international profile. It offers programme in Education, Language, Literature & Communication and Hindi Culture to attract students from Year 1 to Ph.D. and Doctor of Education (EdD) levels. School of Humanities & Arts consists of the Department of Education and the Department of Language, Literature & Communications.

Programmes within the Department of Education prepare graduates for professional careers in teaching, research, and professional practice. We are driven by a desire to ensure that education helps everyone reach their full potential and contribute to building a knowledge-based inclusive society.

The Department identified the following immediate initiatives implemented forthwith:

- All requirements for Bachelor of Teaching were addressed without delay;
- Plan to offer Bachelor of Teaching as a full-time programme from Semester 1 2020;
- Master of Teaching courses to be offered in Semester 2, 2019;
- Reclaim Labasa as a viable market for Leadership courses:
- Reinstate Blended mode in Suva, Labasa, and Saweni; and
- Allow staff members time for active research and development.

The Department of Education developed four new courses to offer for **Diploma in Teaching iTaukei Language, Literature and Culture (Secondary**). This was facilitated to meet the teaching requirements

for the programme and to ensure that it met the standards of the FTRA and ensure the employment of graduates in the Fiji schools.

Professor Tupeni Baba handed over the two examiners' reports of the EdD Thesis of Mr. Nilesh Anish Narayan. Both the reports were overwhelmingly good and the examiners were pleased with the standard of the thesis presentation. This was a milestone achievement for the Education Department.

The Fiji Program Facility which is an initiative of the Australian Government to implement health, governance, education, and response programs in Fiji, and Tuvalu organised a two-day workshop at the University of Fiji. The workshop was in line with Fiji's National Development Plan (2017 – 2036) goals. The workshop consisted of attendees from FNU Natabua Campus and Ministry of Education Senior Education Officers from all District Offices around the Country.

From the second Semester, the Language Literature and Communication (LLC) Department was involved in Peer Group Mentoring activities. The Student Mentors were appointed to assist LLC students with learning, research, preparation of assignments, seminar presentations, assessments, and study-related matters.

The LLC Department assisted the Global Girmit Institute (GGI) with the overall arrangement and logistics for hosting an International Conference at The University of Fiji on the theme: Forced Labour and Migration from 15-17 July 2019. This conference also entailed helping GGI with Food Mela after the conference and exhibitions in partnership with Fiji Museum. The next conference will be held in Trinidad and Tobago.

The LLC Department organized a Poster Drawing Competition on the theme: *Reading for Pleasure*, for the Western Secondary Schools in Week 2 of Term II. 30 Western Secondary Schools participated and 361 entries were received. The competition was organized in two categories: Junior (Years 9-10) and Senior (Years 11-13). 1st, 2nd, and 3rd prizes were awarded for each division.

A creative Circle program was organized in September and themed **Creativity and Culture in the Islands.** The LLC Department encouraged UniFiji students and staff to create original articles [poetry – includes Haiku, Sonnets, Short Stories], paintings, pictures, cartoon strips which were edited and then displayed on the Creative Circle Board.

In light of creativity, The UniFiji Language Department celebrated its inventive Language Day Programme with the theme "Our Language,

Our Assets; and Linguistic Diversity and Multilingualism: Keystones to Sustainability and Peace" on 30th April 2019 at The University of Fiji. The program celebrated the importance of the three languages: English, Hindi, and iTaukei at the University's Saweni and Samabula Campuses.

As part of our community engagement initiative, the LLC Department visited the Golden Age Home in October and hosted 53 residents for Morning Tea. The Department also donated books for the residents. Additionally, the Department donated cash to the Sathya Sai Service Organization, Ba Branch for Diwali Grocery packs for the underprivileged.



In 2019, the Department of Science's commitment to innovations in teaching and research was evident. The Department began by launching a revamped Postgraduate Diploma in Energy and Environment for students keen on enhancing their knowledge and skills in Energy and Environmental Science areas.

The Department successfully organized the "International Symposium on Renewable Energy, Environment and Climate Change (Measurement, Monitoring, and Forecasting) (ISREECC-2019) on 20th & 21st of August, 2019 at the Tanoa International Hotel, Nadi, Fiji. The event was convened by the Dean with strong support from the entire Science Department as well as website support from the Department of Computer Science and Maths.

The Department collaborated well with project from organizations/institutions partners abroad during the year. The School of Science and Technology acknowledges that climate change has a special significance in the context of the Pacific Island Countries. The Science Department strives to address issues on climate change as they fall within the Fijian Government's list of priority areas. Towards these ends, several projects, and in particular the list including "Survey on Migration and Livelihoods of I-Kiribati in Fiji" and "The Climate and Ocean Risk Vulnerability Index" were initiated in the year with a view to a conclusion in 2020. The flagship project "Coherence Between Nationally Determined Contributions (NDC) and the Sustainable Development Goals (SDG) Project"

also began in 2019 and will continue till December 2021.

During the year, staff also published over eleven high-quality Journal articles that appeared in the following Scopus Quartile 1 Journals: Frontiers in Marine Science (Q1); Science of The Total Environment (Q1); Marine Pollution Bulletin (Q1); Renewable and Sustainable Energy Reviews (Q1); Applied Energy (Q1). Other Journals included the Asian Journal of Fisheries and Aquatic Research; International Journal of Environmental Research and Public Health; Pacific Health; Outlooks on Pest Management; Journal of Disaster Research. The Dean also finalized the edited book titled "Translating the Paris Agreement into Action in the Pacific", Vol. 68 of Advances in Global Change Research series, Springer Nature, Switzerland AG.

Science staff also participated in several local and international workshops, forums and consultations. These platforms provided exposure to staff in focus areas as well as earning visibility and adding to the University's profile in the scientific arena.

Since its inception the Department of Computer and Mathematics has evolved and grown in several directions.

In 2019 the Department witnessed excellent contributions and achievements by the School and students in research, interaction with industry and organizations, as well as involvement in outreach activities.

The Department received the final thesis for review by students pursuing a Master of Information Technology by Research Programme. The students were supervised by adjunct staff Dr. Kaylash Chaudhary and Dr. Sam Goundar respectively.

Several staff were involved in community outreach activities to create awareness about the University and its programme.

The Head of Department, Mr. Jone Vukinagauna attended a workshop on Digital Trade - Indo-Pacific Digital Trade Fiji held at Suvavou House on Thursday 11th July 2019. Digital Trade or e-commerce is a 3-year program in collaboration with Fiji and the Australian Government.

The School staff collaborated and developed the website for the "International Symposium on Renewable Energy, Environment and Climate Change (Measurement, Monitoring, and

Forecasting) (ISREECC-2019)" workshop which was held in Nadi.

The School staff, Mr. Kunal Kumar, Mr. Neeraj Sharma, Mr. Jone Vukinagauna, and Mr. Alvin Prasad attended National Cyber Security Awareness Month (NCSAM) Conference organized by The Fiji National University held at Novotel Suva on 30October 2019. The conference brought together various university academics and industry experts who provided insight into the cybersecurity landscape. Many recent cyber-attacks in Fiji were discussed and various safeguarding strategies were highlighted. It was apparent that Cybersecurity needs to be taken into account by everyone in Fiji. Staff also had discussions with key cybersecurity personnel from Vodafone, Digicel, Datec, Fiji Ports, and the Reserve Bank of Fiji. They gave an insight into the type of cybersecurity issues they faced regularly and the types of security and backup mechanisms that are available. These key representatives gave assurances to provide support in setting up a cybersecurity discipline within the University Degree programmes through discussion on the key skills required.



The Department of Accounting offered undergraduate and postgraduate courses in the year 2019. Student numbers in the Postgraduate programmes have gradually increased compared to the previous year. The School introduced two new courses, ACC409 'Forensic Accounting and Fraud Investigation' and ACC410 'Research Paper' to strengthen the postgraduate Accounting Programme.

In the Department's Doctor of Philosophy Programme, student Mr. Arijit Sen completed his Ph.D. in Accounting titled 'Audit Committees and Clause 49 of the Listing Agreement'.

Staff of the Department completed the following research projects and obtained publications in peer-reviewed journals for the Academic Year 2019:

• Department staff, Mr. Shivneil Raj and Mr. Mohammed Riaz Azam attended the CPA Congress in September 2019 held at Shangri-La Fijian Resort (Sigatoka, Fiji). The objective of the congress was to provide insight into the trends and developments in the business environment. The congress was attended approximately by 500 delegates (local and international). Speakers at the congress highlighted their philosophies to success sharing their achievements and strategies utilized in circumstances of setbacks in their respective fields.

The Department of Accounting with the other two Departments of SoBE organized the SoBE Awards Night held on 29 November 2019. The six awards from the Department of Accounting and Finance were: Outstanding Year 1 Accounting & Finance Student, Outstanding Management Accounting Student, Outstanding Taxation Law & Practice Student, Outstanding Auditing Student, Outstanding Business

Finance Student, and Outstanding Accounting & Finance Student (overall). The Accounting and Finance awards were kindly sponsored by KPMG, Price Waterhouse Coopers, and Ernst & Young.

The Economics Department consists of 3 staff members; Two Lecturer positions and a position at the Senior Lecturer level. The student enrolment in all Economics courses in 2019 increased by approximately 27 percent compared to 2018 enrolment numbers. The Department reintroduced Postgraduate programmes in Economics.

The Department staff upgraded their qualifications in alignment with Fiji Higher Education requirements. The Department aims to increase numbers for the Economics Programme in 2021 and plans to recruit a Professor in Economics.

The Department is collaborating with the Department of Renewable Energy in teaching a course in Energy Economics (REM403) for the Masters in Renewable Energy Programme. It has also been collaborating with the MBA Programme in teaching two courses in Managerial Economics (MBA403) and Pacific Business Environment (MBA401). Both collaborations have continued in 2019.

The Department developed a new programme of study in Resource Economics. The programme has received approval at Senate and Council level and is awaiting approval from the Fiji Higher Education Commission for implementation by 2021.

The Department of Management has developed a new major for the Bachelor of Commerce Programme, titled Tourism Studies. The programme was approved by the Senate and relevant documentation was prepared for recording and registration with the Fiji Higher Education Commission. The programme is scheduled to commence in 2020.

The School had organised an excursion trip for Year 2 and Year 3 students to Danam Garment Factory in Lautoka.

The Department recruited Ms. Archana Reddy as a Teaching Assistant at Samabula Campus to coordinate Management Courses.



The School introduced three new programmes this year:

- Postgraduate Diploma in Public Law The overall purpose of the Postgraduate Diploma in Public Law is to improve and upgrade the performance and qualifications of public administrators and managers. This Programme is designed for those who do not have a prior law qualification.
- Doctor of Philosophy in International Relations and Diplomacy The Programme explores Fiji's regional and global standing based on developments in economic and political alliances, humanitarian crises, peacekeeping, human rights, and more.
- Doctor of Philosophy in Law is a research qualification that can be completed on a fulltime or part-time basis. Students are expected to conduct advanced and original research leading to the completion of a Thesis.

The administration of the School was enhanced by the re-appointment of two Senior Administrators and an Academic Development Coordinator in 2019. These colleagues, supported by our AAs, assisted with developing recording forms for FHEC compliance, not just for the School of Law but for the whole University.

The JDPSoL represented the University and in collaboration with the United Nations Office of the High Commissioner for Human Rights (OHCHR)

and Pacific Islands Development Forum (PIDF) established the Institute of Human Rights Research (IHRR) through a formal Memorandum of Understanding in July. The University hosted and administered the institute while OHCHR and PIDF provided technical guidance. The Institute is the first of its kind in the Pacific, aims to enhance existing knowledge and data on selected human rights issues and filling an important gap by enabling postgraduate students to conduct Pacific-focused research on how best to design tailored advocacy tools ensuring the integration of international human rights principles into national policies.

In December, the Institute of Strategic and Defence Studies (ISDS) Workshop was held in collaboration with the Ministry of Foreign Affairs (MOFA), and the Ministry of Defence and National Security (MDNS).

It was a pathway towards an original institutionalized curriculum and an academic and policy development programme thataddressed the changing security landscape in Fiji and the Pacific Region concerning:

- the evolving geopolitics of the region,
- a national security mandate including the constitutional obligations of security services (especially the RFMF),
- the well being of Fiji's people,
- the Fijian agenda with its national and local context of security,
- applying the 'Think Global, Act Local' principle,

Fiji's sovereignty,

- the establishment of a relevant and pertinent Institute of Strategic and Defence Studies (ISDS) for policy development and advice,
- the need for an Institute such as the one proposed for community outreach programmes aligned to national security and well being of the people of Fiji.

The JDPSoL hosted a public lecture in collaboration with the USP and High Commission of India to launch "Fiji Maa" written by Professor Subarmani.

In July, the School hosted the first Sexual Harassment Workshop for UniFiji supported by FWRM – Saweni Campus, and staff were tuned in via the Zoom platform.

An innovation for 2020 is the new 'Foundation' replacement Programme, called 'Fundamentals of Law', (approved by the Council at its December 14th meeting) which aims to attract many students.



The Umanand Prasad School of Medicine and Health Sciences (UPSM&HS) has long been a major staple in the success of the University of Fiji and its contribution towards the Fijian society as a whole. Its programmes in the Bachelor of Medicine, Bachelor of Surgery, Bachelor of Public Health, and the newly formed Bachelor of Nursing have continued to peak public interest and train and develop the next leaders of this country's medical field. In 2019, 32 students graduated in these different programmes and moved forward to do clinical placements at the nation's public health care services.

The Department of Basic Sciences has always been a key department in the overall implementation of quality medical education and practitioner knowledge.

The Department of Science was fortunate enough in the year 2019 to conduct two major field trips for students to be able to have a better practical understanding of theories in classes. The two major excursions were:-

- A field trip to the abattoir in Vuda, Lautoka for the Year 1 MBBS students
- Screenings in the schools/medical check-up

were carried out by the Years 4 and 6 students in Sigatoka, Ba, and Nadi in partnership with the Ministry of Health & Medical Services.

The Department of Clinical Sciences comprises four Departments: *Surgery, Internal Medicine, Paediatrics, Obstetrics, and Gynaecology*.

The Department has maintained its stand as a leader in clinical education and continues serving local communities from Ba, Lautoka, Nadi, and Sigatoka areas in collaboration with the Ministry of Health & Medical Service's Service Program.

The Basic Clinical Education Program aims to support students in gathering and explaining clinical problems faced by the patients they serve. The students need to understand the importance of prerequisites for any core clinical training that is part of. The use of clinical description in which to embed the basic science questions, reflects the link between cognitive expertise to the potential role of students in patient care.

The purpose of Caring for the Patient's Education program was to enhance the learning effectiveness

and quality of students providing patient education, factors including professional roles for students, training preparation, constructive supervision, and peer support at organizational and individual levels.

The Department is glad to say that the overall rate of student attrition was approximately **1-2 per cent.** The success rate of students in the Clinical MBBS Programme was excellent.

Community Medicine (CMed) is one of the Core Clinical Courses taught for the MBBS Programme from Years 3 to 6. The practical clinical components of CMed were conducted at the Sub Divisional Medical Areas of the Western Division from Nadroga/Navosa, Nadi, Lautoka, and Ba respectively. The supervision of students was conducted in partnership with the subdivisional teams through **honorary appointment** of Sub-Divisional Senior Doctors as Mentors.

In 2019, the School was glad to say that it recorded a 100 per cent pass rate for CMED Courses years 3-6 students.

The Department had the following projects as follows:

- 1 Water project by Year 6 students which involved the upgrading of the reservoir and piping and making the water available to a community in Ba.
- 2 Water Supply Projects in Nadi
- 1 Greenhouse Farming Project addressing Food Security and Non-Communicable Diseases in Fiji.

The School organised Health Talk at the following organisations:

- i. USP, Lautoka
- ii. Rooster Chicken, Ba
- iii. Department of Works, Lautoka.
- iv. Faith-based organisations 1 in Nadi& 2 in Lautoka
- v. A session with the University students visiting from Australia at FRIEND's Office regarding Progress on Food Security.
- vi. A session with the students of Meigunyah Muslim Primary School on Personal Hygiene.
- vii. In March, the Annual Heads of Health Meeting was conducted in Denarau, prompting our staff members to engage in discussions concerning Health in Fiji.
- viii. The weekly webinar sessions were conducted for MBBS Years 5 & 6 in July at the University's Saweni Campus. This was an initiative of the Sai Medical Unit of Australia. The presentations were based on various health and medical conditions, diseases, and relevant topics and issues.
- ix. On 15th of October, the School organised the Pinktober Event, attended by the University

- of Fiji students and staff and other guests, including Chief Guest, Honourable Alipate Nagata (Assistant Minister for Youth & Sports).
- x. In November, the school was responsible for helping celebrate Prostate Cancer Awareness Month. During that month, a Health talk was delivered by the UPSM staff on Prostrate Cancer.

The Department of Public Health marked its success through the expansion and commissioning of an additional Programme called the Bachelors of Public Health & Primary Health Care (BPHC) for Fiji and the Region. The BPHC is accredited by the Fiji Higher Education Commission. The objective of the Programme is to address the commitment to the Yanuca Declaration on Health Promoting Initiatives for the Pacific.

The concept of BPHC Programme is to address the implementation of wellness across the lifespan which is aligned to the Healthy Islands Initiatives - a declaration signed off by the Pacific Health and Finance Ministers to the Non-Communicable Disease Crisis in the Pacific. A total of 13 students were enrolled and are the pioneers of the BPHC course. The BPHC courses recorded a 100% pass for both Semesters in 2019, marking a major success in the inception of the course.

The Community Medicine and Primary Health Care unit of UPSM&HS will continue to focus on the development of a Public Health Department that will embark on the following:

- 1. To be a model of School of **Public Health Excellence** for the Pacific.
- 2. To develop Applied Public Health Research for evidence-based Public Health approaches and Policies.
- 3. To identify and develop relevant Public Health Programmes marketable to the Pacific Island Countries.

The Department of Nursing has always been a major staple for Training and educating the best and brightest nurses who are capable of helping bring the country's health care standards to a higher level.

In 2019 the Nursing Team was committed both in their quest to market the BNUR Programme as well as complete all requirements for the development of the Undergraduate Programme, and conduct an internal review of the Master of Nursing Programme (MNUR). However, the team managed to travel to conduct classes in Samabula and Saweni Campuses and complete all curriculum development activities

The <u>Bachelor of Nursing Post-Registration (Inservice)</u> Programme commenced in 2014 and is now in its 5th–6th year of implementation. The target groups are Registered Nurses with a Diploma qualification. The market is beginning to get saturated. The University of Fiji has continued to offer this programme to those yet to get their Bachelor of Nursing qualification.

On 4th February, the School hosted its Meet and Greet Tea Party, an event that has become a norm within the school. This event allowed students to mingle with staff members as well as other students. The School has always believed in creating an environment that allows its students to feel comfortable enough to grow academically as well as in their clinical skills.



The Centre for iTaukei Studies was officially launched on 17th of August, 2007, and began offering programmes and courses in iTaukei studies earlier at the beginning of Semester 2, 2007.

The Centre exists to play a major role in the study of the iTaukei language, literature, culture society, and leadership as well as encouraging the development of an inclusive and united Fiji where its ethnic population can develop a greater understanding of and respect for one another. In pursuance of this important role, the Center's programme of studies comprises courses in the iTaukei language, literature, and culture and major issues of concern to the Fijian- iTaukei people and contemporary iTaukei issues in an inclusive sense, in a rapidly changing and globalising world. These courses when completed would lead to the award of a Diploma in iTaukei language and Culture, Diploma in Teaching i-Taukei Language, Literature and Culture (Secondary), Bachelor of Arts in iTaukei Language, Literature and Culture and English Language, Literature and Communication (BA in ITK & LLC), Bachelor of Arts in iTaukei Language, Literature, Culture and Management (BA in ITK & MGT)

The Diploma in Teaching iTaukei Language Literature and Culture (Secondary) is specifically designed for Teachers who would teach VosaVaka Viti in Secondary Schools. Teaching qualifications are therefore needed to have Education courses embedded in their programme. With this consideration in mind,

change was made in the structure of the programme from the previous structure of having all 300-level courses in the programme. The structure was revised in consultation with the Education Department to ensure the graduates are employed after graduation. The change enabled the design of a balanced structure in terms of its appropriateness to the teaching programme. There was an inclusion of 4 education courses.

The Education Department had also confirmed that they will develop a Bachelors'sprogramme tailor-made for students who have completed their Diploma in Teaching i-Taukei (Secondary) and who wish to upgrade to Degree level. The Centre had developed two short courses in its attempt to get in revenue for the Centre and the University as a whole, titled "Weaving for Survival" and "Literacy for primary level students".

In addition, the CIS had also secured a partnership with a traditional navigator by the name of Setareki Ledua. Accompanying Setareki is Dr. Peter Nuittal, who is a mentor to Setareki. Setareki did a presentation on his programme and was brought to the Centre to teach his first short course in November on traditional navigation. Another course in Traditional Boatbuilding will be developed later.

Master Plan and Physical Facilites

The University in 2019 disbursed approximately \$0.5M to purchase and upgrade IT Services, furniture and fittings, and books; and since 2005, the University spent \$4.4M in repairs to the facilities and equipment. The Samabula Campus development project was completed at a cost of \$4.7M.

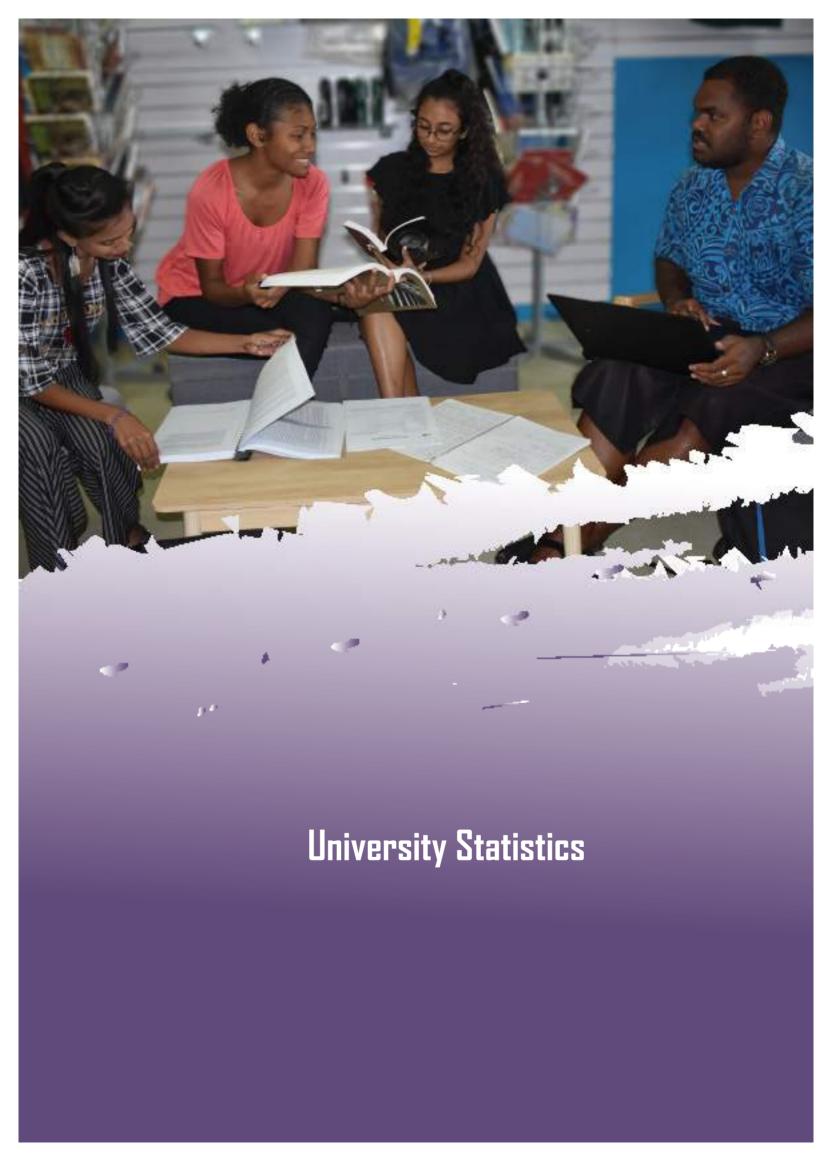
Annual operating costs in 2019, inclusive of salaries and wages, travel and per diem, electricity, telephone, water & sewerage, FHEC, land lease, rent, insurance, advertising and marketing, printing, stationery, postage & photocopy, cleaning & sanitary, graduation, security, and general expenses, amounted to \$16,285,667 and the operating revenues totalled to \$16,167,231.

During the year, the University of Fiji experienced increased student enrolment numbers and this reflected greatly on its operating revenues (tuition fees, the Government subvention, and TSLB funds) thus fully covering the University's operational costs.

GOVERNMENT GRANT ACQUITTALS AND SCHOLARSHIPS 2019

The table below outlines Government Grant Acquittals and scholarships for 2019.

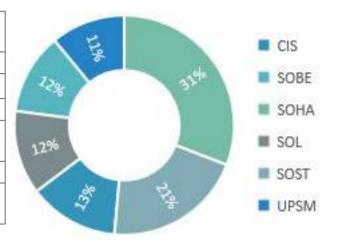
Funding Agency	rees	Donations	Gov Grant	Other Income	APS Funding	Bank Loan	Total
Amount	\$12,188,769.00	\$16,283.00	\$ 3,604,726.00	\$ 357,453.00	\$ -	\$ -	\$ 16,167,231.00



STUDENT ENROLMENT

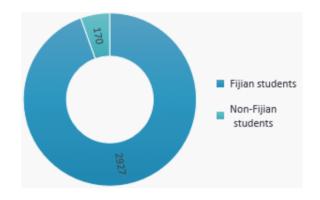
Head Count by School

School	Head Count
Centre of iTaukei Studies (CIS)	615
School of Business and Economics (SOBE)	555
School of Humanities and Arts (SOHA)	1432
Justice Devendra Pathik School of Law (JDPSOL)	574
School of Science and Technology (SOST)	954
Umanand Prasad School of Medicine & Health Sciences (UPSM)	509



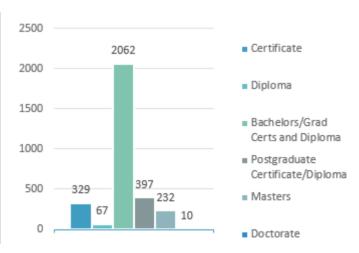
Head Count by Nationality

Nationality	2019
Fijian students	2927
Non-Fijian students	170
Regional Students	162
International students	8
Total (Head count)	3097



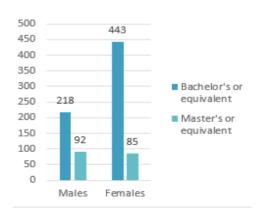
Head Count by Programme level

Programme Type	Programme Level	2019
Certificate	1-4	329
Diploma	5-6	67
Bachelors/Grad Certs and Diploma	7	2062
Postgraduate Certificate/ Diploma	8	397
Masters	9	232
Doctorate	10	10
Total		3097



New Students by Head Count (Gender)

Gender	Bachelor's or equivalent	Master's or equivalent
Males	218	92
Females	443	85
Total	661	117

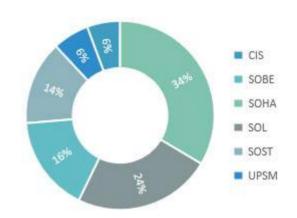


GRADUATION DATA

The University in 2019 only held one graduation in March, the December graduation was canceled due to measles outbreak in Fiji.

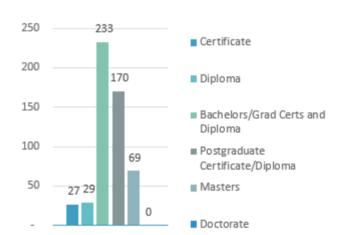
Head Count by School

School	Head Count
Centre of iTaukei Studies(CIS)	30
School of Business and Economics (SOBE)	87
School of Humanities and Arts (SOHA)	177
Justice Devendra Pathik School of Law (JDPSOL)	125
School of Science and Technology (SOST)	76
Umanand Prasad School of Medicine & Health Sciences (UPSM)	33



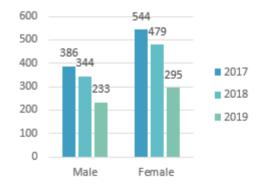
Head Count by Programme

Programme Type	Programme Level	2019
Certificate	1-4	27
Diploma	5-6	29
Bachelors/Grad Certs and Diploma	7	233
Postgraduate Certificate/ Diploma	8	170
Masters	9	69
Doctorate	10	0
Total		528



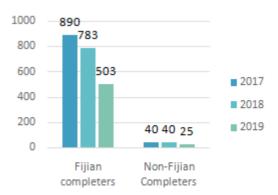
Head Count by Demography

	2017	2018	2019
Male	386	344	233
Female	544	479	295
Year Total	930	823	528



Head Count by Nationality

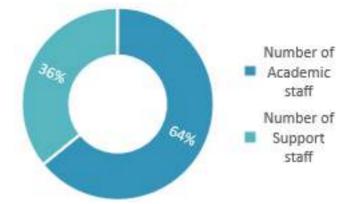
	2017	2018	2019
Fijian completers	890	783	503
Non-Fijian Completers	40	40	25
Year Total	930	823	528



STAFF DATA

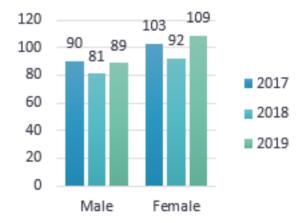
Head Count of staff

Staff	Head Count
Academic Staff	127
Support Staff	71
Total	198



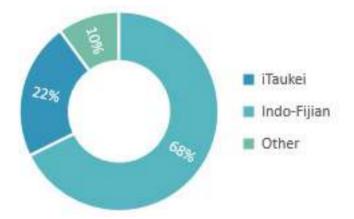
Head Count by Gender - All Staff

Gender	2017	2018	2019
Male	90	81	89
Female	103	92	109
Total	193	173	198



Head Count by Nationality

Nationality	2019
i-Taukei	44
Indo-Fijian	134
Other	20
Total	198





To improve the student experience at the University and foster a culture of holistic development of students, the University has introduced various means of student participation in policy-making areas.

These include student forums where prominent people from relevant sectors come and speak to students on impending social and political issues in the country as well as over the world; including a student representative in the Council and much more. Students are also able to directly talk to top management staff including the Registrar and the Vice-Chancellor on any important issues that they may have at the University.

In 2019, the Student Grievance Policy was approved by the University Council to provide a transparent process of student initiated concerns and to ensure that the rights of the University students are properly recognised and protected.

The University also streamlined its Medals and Prizes Policy to provide details on the selection criteria and basis for the awarding of Medals and Prizes.

The year rounded off with multiple religious, cultural and sporting programs organised by the University Student Assosciation and relevant University Schools and sections in the attempt for students to build collobrative relationships with individuals representing diverse cultures, races, religion, lifestyles and viewpoints within and outside of the University.



Shiksha (Fiji) Limited T/A The University of Fiji

Financial Statements

For the Year Ended 31 December 2019



SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

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SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI GENERAL INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2019

Directors

Kamlesh Arya Kamal Singh Narendra Prasad

Bhuwan Dutt Arun Padarath

Administration

Vice-Chancellor

Professor Sushila Chang

Executive Director Finance

Mr. Ravineet Sami

Registrar

Ms. Karishma Mani

Bankers

Home Finance Company Limited, Suva, Fiji Westpac Banking Corporation, Suva, Fiji

Solicitors

M. C. Lawyers Krishna & Company

Auditors

Ernst & Young Lautoka Fiji

Registered office

The University of Fiji Private Mail Bag Saweni Lautoka

SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2019

In accordance with a resolution of the Board of Directors, the Directors herewith submit the statement of financial position of Shiksha (Fiji) Limited T/A The University of Fiji ("the Company") as at 31 December 2019, the statement of activities and other comprehensive income and statement of cash flows for the year ended on that date and report as follows:

Directors

The names of the Directors in office at the date of this report are:

- Mr. Kamlesh Arya
- Mr. Kamal Singh
- Mr. Arun Padarath
- Mr. Narendra Prasad
- Mr. Bhuwan Dutt
- Ms. Shanti Saroj (deceased March 2018)

Principal activities

The principal activities of the Company in the course of the financial year was to provide tertiary education for foundation, undergraduate, postgraduate and general education under the trading name of the University of Fiji.

Results

The operating deficit for the year was \$118,436 (2018 surplus: \$1,712,336). No income tax was recorded as the Company has been granted an exemption from income tax.

Dividends

The Directors recommend that no dividend be paid for the year ended 31 December 2019 (2018: \$nil).

Reserves

The Directors recommend that no transfer be made to reserves.

Bad and doubtful debts

Prior to the completion of the Company's financial statements, the Directors took reasonable steps to ascertain that action had been taken in relation to the provision for doubtful debts. In the opinion of directors, adequate provision has been provided for doubtful debts.

As at the date of this report, the Directors are not aware of any circumstances, which would render the amount written off for bad debts, or the provision for doubtful debts in the Company, inadequate to any substantial extent.

Non-current assets

Prior to the completion of the financial statements of the Company, the Directors took reasonable steps to ascertain whether any non-current assets were unlikely to be realised in the ordinary course of business compared to their values as shown in the accounting records of the Company. Where necessary these assets have been written down or adequate provision has been made to bring the values of such assets to an amount that they might be expected to realise.

As at the date of this report, the Directors are not aware of any circumstances, which would render the values attributed to noncurrent assets in the Company's financial statements misleading.

Unusual transactions

Apart from these matters and other matters specifically referred to in the financial statements, in the opinion of the Directors, the results of the operations of the Company during the financial year were not substantially affected by any item, transaction or event of a material unusual nature, nor has there arisen between the end of the financial year and the date of this report any item, transaction or event of a material unusual nature likely, in the opinion of the directors, to affect substantially the results of the operations of the Company in the current financial year, other than those reflected in the financial statements.

Going concern

The financial statements for the year ended 31 December 2019 have been prepared on a going concern basis. The Directors are of the opinion that the basis used is valid given an undertaking by them, to provide sufficient financial assistance to the Company as and when required to enable to meet its debts as they fall due and to continue operations. Advances from the related parties will not be demanded for repayment in the near future.

SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

Events subsequent to balance date

Subsequent to end of the financial year, the COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020. We have not seen a significant impact on our business to date. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community, the economy and the operations of our business. The scale and duration of these developments remain uncertain as at the date of this report however they will have an impact on our earnings, cash flow and financial condition.

It is not possible to estimate the impact of the outbreak's near-term and longer effects or Governments' varying efforts to combat the outbreak and support businesses. This being the case, we do not consider it practicable to provide a quantitative or qualitative estimate of the potential impact of this outbreak on the Company at this time.

The financial statements have been prepared based upon conditions existing at 31 December 2019 and considering those events occurring subsequent to that date, that provide evidence of conditions that existed at the end of the reporting period. As the outbreak of COVID-19 occurred after 31 December 2019, its impact is considered an event that is indicative of conditions that arose after the reporting period and accordingly, no adjustments have been made to financial statements as at 31 December 2019 for the impacts of COVID-19.

Apart from the exception above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of the Company in future financial years.

Other circumstances

As at the date of this report:

- (i) no charge on the assets of the Company has been given since the end of the financial year to secure the liabilities of any
- (ii) no contingent liabilities have arisen since the end of the financial year for which the Company could become liable; and
- (iii) no contingent liabilities or other liabilities of the Company has become or is likely to become enforceable within the year of twelve months after the end of the financial year which, in the opinion of the directors, will or may substantially affect the ability of the Company to meet its obligations as and when they fall due.

As at the date of this report, the Directors are not aware of any circumstances that have arisen, not otherwise dealt with in this report or the Company's financial statements, which would make adherence to the existing method of valuation of assets or liabilities of the Company misleading or inappropriate.

Directors' benefits

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit (other than those included in the aggregate amount of emoluments received or due and receivable by Directors shown in the financial statements or received as the fixed salary of a full-time employee of the Company or of a related corporation) by reason of a contract made by the Company of by a related corporation with the Director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

Auditor independence

The Directors have obtained an independence declaration from the Company's auditor, Ernst & Young. A copy of the auditor's independence declaration is set out in the Auditor's Independence Declaration to the Directors of Shiksha (Fiji) Limited T/A The University of Fiji on page 7.

Director

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors this 3rd day of June 2020.

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SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors of Shiksha (Fiji) Limited T/A The University of Fiji ("the Company") have made a resolution that declared:

- (a) In the Directors' opinion, the financial statements and notes of the Company for the financial year ended 31 December 2019:
 - (i) give a true and fair view of the financial position of the Company as at 31 December 2019 and of the performance of the Company for the year ended 31 December 2019.
 - (ii) have been made out in accordance with the Companies Act 2015.
- (b) they have received declarations as required by section 395 of the Companies Act 2015.
- (c) at the date of this declaration, in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors.

Director



1st Floor, 131 Vitogo Parade Lautoka, Fiji

P O Box Lautoka, Fiji

Tel: +679 666 2433 Fax: +679 666 7282

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Auditor's Independence Declaration to the Directors of Shiksha (Fiji) Limited t/a The University of Fiji

As lead auditor for the audit of Shiksha (Fiji) Limited t/a The University of Fiji for the financial year ended 31 December 2019, I declare to the best of my knowledge and belief, there have been:

- no contraventions of the auditor independence requirements of the Companies Act 2015 in relation to the audit; (a) and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Shiksha (Fiji) Limited t/a The University of Fiji during the financial year.

Chartered Accountants

mohin Shaneel Nandan

Partner Lautoka, Fiji

3 June 2020



1st Floor, 131 Vitogo Parade Lautoka, Fiji P O Box Lautoka, Fiji Tel: +679 666 2433 Fax: +679 666 7282

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Independent Auditor's Report

To the Members of Shiksha (Fiji) Limited T/A the University of Fiji

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Shiksha (Fiji) Limited T/A the University of Fiji ("the Company"), which comprise the statement of financial position as at 31 December 2019, the statement of comprehensive income and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2019, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountant's Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Fiji and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter: Subsequent Events - Impact of the Coronavirus (COVID-19) Outbreak

We draw attention to Note 25 of the financial report which notes the World Health Organisation's declaration of the outbreak of COVID-19 as a global pandemic subsequent to 31 December 2019 and how this has been considered by the Directors in the preparation of the financial report. As set out in Note 25, no adjustments have been made to financial statements as at 31 December 2019 for the impacts of COVID-19. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors' and Management for the Financial Statements

The Directors' and management are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs and the Companies Act 2015, and for such internal control as the Directors and management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors' and management are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors' and management either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors' and management are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.



Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with ISA, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the Directors' and management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors' and management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors' and management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

In our opinion, the financial statements have been prepared in accordance with the requirements of the Companies Act 2015 in all material respects, and;

- a) we have been given all information, explanations and assistance necessary for the conduct of the audit; and
- b) the Company has kept financial records sufficient to enable the financial statements to be prepared and audited.

Ernst & Young

Chartered Accountants

Shaneel Nandan

Partner

Lautoka, Fiji

3 June 2020

SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI STATEMENT OF ACTIVITIES AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019	2018
Income		\$	\$
Tuition fees	14	12,188,769	13,083,985
Amortisation of deferred income		213	213
Donations		16,283	11,800
Surplus/(deficit) from bookshop	13	3,975	(10,050)
Surplus/(deficit) from canteen		23,016	(180,106)
Government grant	14	3,604,726	3,800,324
Other income		330,249	427,847
		16,167,231	17,134,013
Expenditure			
Advertising and marketing		312,357	298,859
Auditors' remuneration	3.1	19,849	23,681
Bad debts	3.1	372,274	854,292
Bank charges		36,155	38,434
Cleaning and sanitary		89,540	94,610
Council and other meeting cost		47,414	35,976
Depreciation and amortisation		866,262	809,232
Doubtful debts		(110,853)	371,277
Electricity		338,182	308,322
Fringe benefit tax		6,523	5,550
Fiji National Provident Fund - employer contributions		619,808	553,529
Fiji National University levy		10,750	4,560
Functions		61,269	45,916
General expenses	20	437,950	364,276
Graduation		24,777	44,928
Insurance		55,038	49,347
Interest	16	488,106	551,799
Legal fees		96,983	34,890
Learning, teaching and research		92,067	71,128
Photocopier rental		111,011	60,818
Rent and rates	18	344,168	293,074
Repairs and maintenance	17	457,360	441,059
Salaries and wages	15	9,818,863	8,368,250
Security		383,673	325,708
Stationery, printing and postage		162,527	185,053
Telephone, fax and internet		331,186	333,920
Traveling and accommodation	19	812,428	853,189
Total expenditure		16,285,667	15,421,677
Net (deficit)/surplus for the year		(118,436)	1,712,336
Balance at the beginning		9,761,366	8,049,030
Total accumulated funds		9,642,930	9,761,366

The accompanying notes form an integral part of this statement of activities and other comprehensive.

SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

	Notes	2019	2018
Current assets		\$	\$
Trade and other receivables	4	2,611,352	4,357,605
Inventories	5	315,346	325,001
Prepayments and other assets	6	99,843	99,603
Cash and cash equivalents	12(ii)	-	852,769
		3,026,541	5,634,978
Non current assets			
Trade and other receivables	4	48,391	42,468
Property, plant and equipment	7	17,840,764	17,593,978
Charles and a sale has a		17,889,155	17,636,446
Total assets		20,915,696	23,271,424
Current liabilities			
Deferred income	2.2(j)	15,726	15,938
Trade and other payables	8	1,314,891	1,098,336
Employee benefits	9	751,659	623,305
Interest bearing borrowings	10	919,430	987,729
		3,001,706	2,725,308
Non current liabilities			
Trade and other payables	8	421,678	421,678
Interest bearing borrowings	10	7,849,382	10,363,072
interest bearing borrowings	10	8,271,060	10,784,750
		0,211,000	10,704,730
Total liabilities		11,272,766	13,510,058
Net assets		9,642,930	9,761,366
Accumulated funds			_
Accumulated funds	11	9,642,930	9,761,366
Surplus in shareholders' equity	11	9,642,930	9,761,366
out plus in shareholders equity		7,0-12,750	7,101,300

The accompanying notes form an integral part of this statement of financial position.

SHIKSHA (FIJI) LIMITED T/A THE UNIVERSITY OF FIJI STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019	2018
Operating activities		\$	\$
Student fees		14,411,989	12,486,033
Government grants and donation		3,951,471	4,240,184
Other income		26,779	(190,368)
Payments to suppliers and employees		(15,059,865)	(14,127,430)
Interest and other costs of finance paid		(488,106)	(551,799)
Net cash flows provided by operating activities	12(i)	2,842,268	1,856,620
Investing activities			
Acquisition of property, plant and equipment		(729,518)	(1,200,832)
Net cash flows (used in) investing activities		(729,518)	(1,200,832)
Financing activities			
(Repayment)/proceed of related party advances		(2,224,274)	173,703
(Repayment) from interest bearing borrowings		(775,382)	(486,948)
Net cash flows (used in) financing activities		(2,999,656)	(313,245)
Net cash nows (used in) financing activities		(2,777,030)	(313,243)
Net (decrease)/increase in cash and cash equivalents		(886,906)	342,543
Cash at bank at 1 January		852,769	510,226
(Overdraft)/cash at bank at 31 December	12(ii)	(34,137)	852,769

The accompanying notes form an integral part of this statement of cash flows.

1. Corporate information

Shiksha (Fiji) Limited trading as the University of Fiji ("the Company") is incorporated and domiciled in the Republic of the Fiji Islands. The financial statements of Shiksha (Fiji) Limited trading as the University of Fiji for the year ended 31 December 2019 were authorised for issue in accordance with a resolution of the Directors on 3rd June 2020.

2.1 Basis of preparation

The financial statements of the Company have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) as issued by the International Accounting Standards Board (IASB).

The financial statements have been prepared under the convention of historical cost accounting and do not take into account changing money valued or current valuations of non-current assets unless stated otherwise. The financial statements are presented in Fijian dollars and all values are rounded to the nearest dollars except when otherwise indicated.

The Company incurred a net loss of \$118,436 during the year ended 31 December 2019. The ability of the Company to continue as a going concern is dependent on several factors including its ability to trade profitably, the continuity of the business activities, the realisation of assets and the payment of liabilities in the normal course of the business. The financial statements have been prepared on a going concern basis. The Directors are of the opinion that the basis used is valid given an undertaking by all the Directors, to provide sufficient financial assistance to the Company as and when required to enable to meet its debts as they fall due and to continue operations.

2.2 Summary of significant accounting policies

a) Trade and other receivables

Trade receivables are recognized at original invoice amount (inclusive of VAT) less any provision for uncollectible debts. Bad debts are written off during the year in which they become known. A specific provision is raised for any doubtful debts. Aggressive debtors collection is not practiced as the Company plans to collect these by retaining graduation certificates unless full payment by the student or any other payment arrangement is made.

b) Cash and cash equivalents

Cash comprise cash at bank and short-term deposits with original maturities of one year or less. For the purpose of statement of cash flows, cash and cash equivalents consist of cash and short-term deposits as defined above, net of outstanding bank overdrafts.

c) Property, plant and equipment

Plant and equipment is stated at cost, net of accumulated depreciation and/or accumulated impairment losses, if any. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs for long term construction projects if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced in intervals, the Company recognises such parts as individual assets with specific useful lives and depreciation, respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in the statement of comprehensive income as incurred.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset as follows:

Land Amortised over the lease

Building 1.25%
Apparatus and equipment 10% and 20%
Computers 33.33%
Furniture and fittings 10%
Books 20%

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income when the asset is derecognised.

The assets' residual values, useful lives and methods of depreciation are reviewed at each financial year end, and adjusted prospectively, if appropriate.

2.2 Summary of significant accounting policies (continued)

d) Inventories

Inventories have been valued at the lower of cost or net realisable value after allowances for damaged and obsolete inventory. Cost is determined on an average cost basis.

e) Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost (inclusive of VAT where applicable) which is the fair value of the consideration to be paid in the future for goods and services received whether or not billed to the entity. Amounts payable that have been translated to local currency using the rates of exchange ruling at the end of the financial year.

f) Value Added Tax (VAT)

The Company was VAT exempt and hence all revenue and expenses are VAT inclusive.

g) Revenue recognition information

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

Revenue is recognised in the financial statements for the major activities as follows:

i) Government contributions

The Company treats operating contributions received from Government as revenue when the entitlement for the revenue is established.

ii) Student tuition fees

The Company recognises all student tuition fees when due.

h) Foreign currencies

Foreign currency transactions are translated to Fiji dollars at rates of exchange ruling at the dates of the transactions. Amounts receivable and payable in foreign currencies are converted to Fiji currency at the rates of exchange ruling at the balance sheet date. All exchange gains or losses whether realised or unrealised are included in the statement of comprehensive income.

i) Income tax

From 2011, the Company is exempt from income tax in accordance with the provision of Section 17 of the Fiji Income Tax Act.

To write off deferred tax from prior years, tax effect accounting is adopted whereby the income tax expense is matched with the accounting profit after allowing for permanent differences. The future income tax benefit relating to tax losses and net cumulative timing differences in the Company is not brought to account as an asset unless the benefit is virtually certain of realisation.

Income tax on Company's net cumulative timing differences is set aside to the deferred tax account or future income tax benefit account at current rates.

j) Deferred income

Donations received in the form of property, plant and equipment is treated as deferred income which is recognised as income on a systematic basis over the useful life of the asset.

k) Comparatives

Where necessary, the comparative figures have been adjusted to conform with changes in presentation in the current year.

3.	Revenue and expenses	2019	2018
	3.1 Operating expenses	\$	\$
	Auditors' remuneration - audit	17,000	16,000
	- non audit	2,849	7,681
	Bad debts	372,274	854,292
	Doubtful debts	(110,853)	371,277
	Other operating costs	6,069,702	6,106,670
	Total operating expenses	5,978,698	6,501,628
	3.2 Finance costs	\$	\$
	Interest on debt and borrowings	488,106	551,799
4.	Trade and other receivables	\$	\$
	Government receivable	528,565	1,573,789
	Fees in arrears	2,574,366	3,769,662
	Less provision for doubtful debts	(491,579)	(985,846)
		2,611,352	4,357,605
	Student loan receivables	425,656	408,596
	Less provision for doubtful debts	(377,265)	(366,128)
	·	48,391	42,468
		2,659,743	4,400,073
	Disclosed as:		
	Current	2,611,352	4,357,605
	Non-current	48,391	42,468
		2,659,743	4,400,073

As at 31 December 2019, trade receivables within initial value of \$483,130 (2018: \$785,135) were impaired and fully provided for.

Student loan receivables shall be recovered by the Company as follows:

- (i) within three years following completion of undergraduate degree;
- (ii) within eighteen months following completion of diploma or one year following completion of certificate; and
- (iii) for any other programme of study, within the equivalent period of time as that normally required for the completion of that programme of study, after the completion of that programme of study.

5.	Inventories	\$	\$
	Canteen	-	8,545
	Bookshop	84,889	86,234
	Gowns	230,457	230,222
	Total inventories at the lower of cost and net realisable value	315,346	325,001

As at 31 December 2019, \$nil (2018: \$nil) was recognised as an expense for inventories write down.

6.	Prepayments and other assets	\$	\$
	Deposits	83,778	71,778
	Prepayments	16,065	23,705
	VAT receivable	-	4,120
		99,843	99,603

7.	Property, plant and equip	ment					
				Apparatus,			
			Buildings and	equipment			
		Leasehold	work in	and	Furniture and		
		land	progress	computers	fittings	Books	Total
	Cost	\$	\$	\$	\$	\$	\$
	At 1 Jan 2018	1,588,574	13,161,458	5,498,134	1,240,655	1,478,412	22,967,233
	Additions		1,760,211	414,510	104,201	165,865	2,444,787
	At 31 December 2018	1,588,574	14,921,669	5,912,644	1,344,856	1,644,277	25,412,020
	Additions	-	466,332	132,585	93,750	36,851	729,518
	Transfers			383,530	<u>.</u>	<u> </u>	383,530
	At 31 December 2019	1,588,574	15,388,001	6,428,759	1,438,606	1,681,128	26,525,068
	Depreciation and impairm						
	At 1 Jan 2018	30,603	755,062	4,347,424	603,945	1,271,776	7,008,810
	Depreciation charge	3,099	183,450	401,299	115,958	105,426	809,232
	At 31 December 2018	33,702	938,512	4,748,723	719,903	1,377,202	7,818,042
	Depreciation charge	3,099	189,777	472,130	108,332	92,924	866,262
	At 31 December 2019	36,801	1,128,289	5,220,853	828,235	1,470,126	8,684,304
	Net book value:						
	At 31 December 2019	1,551,773	14,259,712	1,207,906	610,371	211,002	17,840,764
	At 31 December 2018	1,554,872	13,983,157	1,163,921	624,953	267,075	17,593,978
						2019	2018
8.	Trade and other payables					\$	\$
٥.	Creditors and accruals (cui	rrent)				1,314,891	1,098,336
	Student loans payable (no					421,678	421,678
	(··-	,			-	1,736,569	1,520,014
					=	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,
9.	Employee leave liability					\$	\$
	Balance at 1 January					623,305	417,479
	Arising during the year					827,194	691,818
	Paid during the year				_	(698,840)	(485,992)
	Balance at 31 December				-	751,659	623,305
	A liability has been recogni	ised for employe	ee benefits associa	ated with outst	anding annual lea	ave balances.	
10	Interest bearing borrowing	ns				\$	\$
10.	Current	ys.		Effective	Maturity	Y	¥
	Bank Overdraft			Litetive	On demand	34,137	_
	Westpac Banking Cor	noration		4.0%	2026	115,417	111,733
	Westpac Banking Cor	•		5.5%	2018	65,786	109,942
	Westpac Banking Cor	•		5.5%	2024	53,579	63,892
	Westpac Banking Cor	•		4.0%	2023	469,048	515,770
	Westpac Banking Cor			4.5%	2032	181,463	186,392
	,	,			-	919,430	987,729
	Non Current				=	:	
	Westpac Banking Cor	noration		4.0%	2026	3,317,618	3,687,503
	Westpac Banking Cor			4.0% 5.5%	2026	370,418	434,838
	Westpac Banking Cor	•		4.0%	2024	493,611	592,819
	Westpac Banking Cor	•		4.5%	2032	2,385,615	2,525,048
	Arya Pratinidhi Sabha			5.5%	On demand	1,282,120	3,122,864
	ja dennam Jubile			2.3/0		7,849,382	10,363,072
					=	·	

10. Interest bearing borrowings (continued)

(a) Details of securities of the interest-bearing loan from Westpac Banking Corporation:

The loan from Westpac Banking Corporation is guaranteed by the Trustees of the Arya Pratinidhi Sabha of Fiji as mortgagor on the following properties:

- Registered First Mortgage given by the Borrower over Crown Lease 130305 being Property located at Lot 1 Wainibuku, Nasinu.
- Registered First Mortgage given by the Borrower over Native Lease 11105 being Property located at Burekalou,
 Airport Road, Nausori.
- Registered Second All Monies Mortgage given by the Borrower over Native Lease 35/209 being property located at Lautoka (also known as Vishnu Deo Memorial High School).
- Registered First Mortgage given by the Borrower over Native Lease 21299 being Property located at Queens Road, Saweni, Lautoka (Property is also known as University of Fiji).
- Registered Second All Monies Mortgage given by the Borrower over Native Lease 35/209 being property located at Lautoka (also known as Gurukul Indian School).
- Registered First Mortgage given by the Borrower over Housing Authority Lease 164935 being property located at Vomo Street, Drasa, Vitogo.
- Registered First Mortgage given by the Borrower over Certificate of Title 6207 being Property located at Lot 1,
 Yalalevu, Ba.
- Registered Second Mortgage given by the Borrower over Crown Lease 102489 being Property located at Lot 6, Tavua Township, Tavua.
- Registered First Mortgage given by the Borrower over Crown Lease 13116 being Property located at Lot 8, Maro, Sigatoka.
- Registered First All Monies Mortgage given by the Borrower over Certificate of Title 25684 on DP 6413, situated at 2 ½ miles Samabula, Suva (To Be Taken).

(b) Internal Loans

Internal loans are loans from the Arya Pratinidhi Sabha of Fiji at an interest rate of 5.5% that have been used to supplement the capital and operating requirements of the Company. These loans are not due for repayment in the near future and the Arya Pratinidhi Sabha of Fiji and its entities will continue to provide supplementary funding for ongoing financial requirements of the Company.

11. Accumulated funds

The Company operates under the "University of Fiji Decree 2011" to serve the post secondary educational needs of the communities of Fiji and any other global communities' that wish to receive tertiary education at the Company. The transfer of legal ownership from a Company by guarantee to an educational institute has not been effected at the date of the financial statements.

12.	Notes to the statement of cash flows	2019	2018
	(i) Reconciliation of surplus to net cash inflows from Operating Activities:	\$	\$
	Operating (deficit)/surplus	(118,436)	1,712,336
	Add non-cash items:		
	Amortisation of deferred income	(212)	(212)
	Depreciation	866,262	809,232
	Provision for doubtful debts	(483,130)	371,277
	Net cash provided by operating activities before change in assets and	264,484	2,892,633
	Changes in operating assets and liabilities:		
	Decrease/(increase) in grant receivable	1,045,224	(1,016,773)
	(Increase)/decrease in trade and other receivables	1,178,236	394,402
	(Increase)/decrease in prepayments and other assets	(240)	24,419
	Decrease/(increase) in inventories	9,655	(25,006)
	Increase in employee benefits	128,354	205,826
	Increase/(decrease) in trade and other payables	216,555	(618,881)
	Net cash flows provided by operating activities	2,842,268	1,856,620

12.	Notes to the statement of cash flows (continued) (ii) Reconciliation of cash:	2019 \$	2018 \$
	For the purpose of the statement of cash flows, cash comprises of cash at bank. Cash as a shown in the statement of cash flows is reconciled to the related items in the statement of fi		
	Grant account	976	1,019
	Operating account	(36,513)	850,350
	Cash on hand	1,400	1,400
	(Overdraft)/cash at bank	(34,137)	852,769
13.	Bookshop trading account	\$	\$
	Bookshop sales	171,747	245,721
	Less: Cost of Sales		
	Opening stock	86,234	116,515
	Purchases	144,275	208,096
	Wages	22,152 252,661	17,394 342,005
	Less: Closing stock	(84,889)	(86,234)
	Ecss. Closing stock	167,772	255,771
	- Surplus //deficit) transferred to statement of comprehensive income		
	Surplus/(deficit) transferred to statement of comprehensive income	3,975	(10,050)
14.	Fees	\$	\$
	Tuition fees	12,188,769	13,083,985
	General fees	3,604,726	3,800,324
		15,793,495	16,884,309
4-			
15.	Salaries and wages	\$	\$
	Senior management Administration and support staff	2,126,160 575,837	1,813,012 386,850
	Per diems	354,562	278,699
	Academic staff	6,762,304	5,889,689
		9,818,863	8,368,250
16.	Interest	\$	\$
	Interest on bank loans	404,861	369,384
	Interest on internal loans	83,245 488,106	182,415 551,799
	=	466,106	551,799
17.	Repairs and maintenance	\$	\$
	Building maintenance	168,131	214,038
	Compound maintenance	53,510	5,651
	Equipment maintenance	235,719	221,370
	-	457,360	441,059
10	Rent and rates	ė	\$
10.	Land rental	\$ 26,852	\$ 22,773
	Office rental - administration/finance	307,480	260,520
	Water rates	9,836	9,781
		344,168	293,074
19.	Travelling and accommodation	\$	\$
	Local traveling and accommodation	749,724	764,580
	Overseas travelling and accommodation	62,704	88,609
	-	812,428	853,189

		2019	2018
20.	General expense	\$	\$
	Sub OHS	232,839	199,722
	Medical Use shares	26,143	22,389
	Hire charges Staff development	114,104	82,633 59,528
	Staff development	64,864 437,950	364,272
		431,730	304,212
21.	Related party disclosures		
	The Directors of Shiksha (Fiji) Limited during the financial year were:		
	Mr. Kamlesh Arya		
	Mr. Kamal Singh		
	Mr. Arun Padarath		
	Mr. Narendra Prasad		
	Mr. Bhuwan Dutt		
	Related party balances		
	Included in payables at year end is the following related party balances:	_	
	(a) Non-current	\$	\$
	Internal loan from the Arya Pratinidhi Sabha of Fiji	1,282,120	3,122,864
	During the year, Shiksha (Fiji) Limited traded with its related entities, the Arya P Vishnu Deo Memorial College. The amounts included in the determination of net surply with related entity were as follows:		
		\$	\$
	Arya Pratinidhi Sabha of Fiji		
	Interest on internal loan	83,245	182,415
21.	Related party disclosures (continued)	\$	\$
	Key management compensation		
	Salaries and wages	1,174,709	605,830
22.	Principal business activities The principal activities of the Company in the course of the financial year was to provide undergraduate, postgraduate and general education under the trading name of the University		or foundatior
23.	Contingent liabilities	\$	\$
	Contingent liabilities at balance date are as follows:-		
	(i) Indemnity guarantee provided for immigration bond	226,039	215,248
	(ii) Indemnity guarantee provided for staff bond	-	
	(iii) Pending claim for a litigation matter	-	
		226,039	215,248
24.	Expenditure commitments	\$	\$
•	(a) Capital expenditure commitments	3,000,000	,
	(b) Operating lease commitments	\$	\$
	Not later than one year	140,400	106,200
	Later than one year but not later than two years	561,600	424,800
	Later than one year but not later than five years	176,617	233,763
		878,617	764,763

(c) Finance leases - \$nil (2018: \$nil)

25. Events subsequent to balance date

Subsequent to end of the financial year, the COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020. We have not seen a significant impact on our business to date. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community, the economy and the operations of our business. The scale and duration of these developments remain uncertain as at the date of this report however they will have an impact on our earnings, cash flow and financial condition.

It is not possible to estimate the impact of the outbreak's near-term and longer effects or Governments' varying efforts to combat the outbreak and support businesses. This being the case, we do not consider it practicable to provide a quantitative or qualitative estimate of the potential impact of this outbreak on the Company at this time.

The financial statements have been prepared based upon conditions existing at 31 December 2019 and considering those events occurring subsequent to that date, that provide evidence of conditions that existed at the end of the reporting period. As the outbreak of COVID-19 occurred after 31 December 2019, its impact is considered an event that is indicative of conditions that arose after the reporting period and accordingly, no adjustments have been made to financial statements as at 31 December 2019 for the impacts of COVID-19.

Apart from the exception above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of the Company in future financial years.

26. (a) Loan scheme

This scheme is operated by The University of Fiji's Loans Committee as per the approval of the Council and specific request of the donors. Scholarships are granted on application to students who are facing financial hardship but demonstrate academic excellence.

(b) Students loan funds

This fund is operated by The University of Fiji's Scholarships and Loans Committee as per the approval of the Council. The students loan fund is a pool of donor funds which are disbursed as loans to students who face financial hardships but have satisfactory academic performance. Recipients enter into an undertaking to repay.

27. Company Details

Company Incorporation

The Company was incorporated in Fiji under the Companies Act, 1983.

Registered office

Pt Vishnu Deo Memorial College Saweni Lautoka

Principal place of business

Saweni

